

Before You Watch **Discussion Questions**

1. The title of the episode is *Rolando's Rights*. What are some examples of rights?
2. Let's talk about worker rights. What rights do you think all workers have?
3. Did you ever do some work and the company didn't pay you? What happened? What did you do?
4. What do you do if you get sick? Do you go to work?
5. What do you think "sick leave" means?
6. What do you think "paid sick leave" means?

**Let's watch the show and meet Rolando.
Let's learn about his rights and yours.**

After You Watch

Discussion Questions

Worker Rights

- What rights do all workers in New York City have? What did you learn in the episode about paid sick leave? What other rights did you learn about in the episode? What questions do you have about worker rights?

Individual and Collective Action

- How do the workers in *Rolando's Rights* win their rights? What steps do they take? What individual actions do they take? What do they do collectively (together)? How do they help each other? Who shows leadership in the episode? How do they show leadership?

Role-Playing

Rolando tells Janus that he wants to practice what he will say to his old foreman.

- Why do you think he does that? What is the benefit of “practicing your lines”? Have you ever practiced your lines like Rolando and Janus to prepare for a situation? What lines do *you* want to practice?

Lionel Roars

- When Rolando goes to pick up his son at school, what are the students doing? What is the play about? What do you think Rolando learns from his son and the play?

DCA has a new name: The **Department of Consumer and Worker Protection (DCWP)**. The office that protects Worker Rights at DCWP is called: **Office of Labor Policy & Standards**. The DCWP website says: *We are a dedicated voice in City government for workers in NYC. We protect and promote labor standards and policies that create fair workplaces to ensure all workers can realize their rights, regardless of immigration status.*