Title Page: *Rolando's Rights*

Look at the picture. Read the words. Make predictions about the characters, setting, plot, and problem & solutions.

Rolando's Rights

He knows his rights.

Do you know yours?

Missing Dialogue: *Rolando's Rights* (pg. 1)

What do you think the characters may be saying in the empty bubbles? Work with a partner to fill them in.

Learning about DCA (Department of Consumer Affairs)

311 said we can get help from DCA. They have a special office for worker rights.

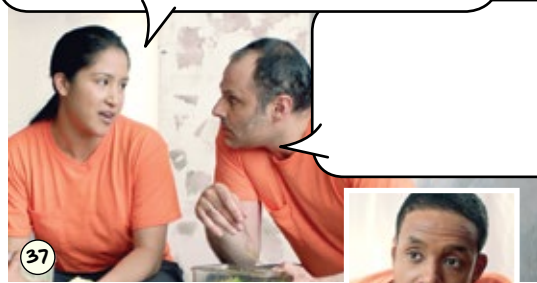Maybe going there is a good idea. We can speak to somebody face-to-face.

I called 311 too. They told me we can file a complaint online, or do it on the phone.

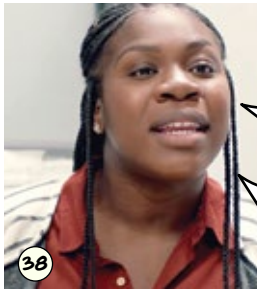They said we can go to the DCA office too, and we don't need an appointment.
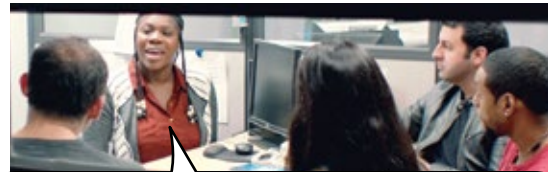
Let's go then.

Meeting at the DCA Office

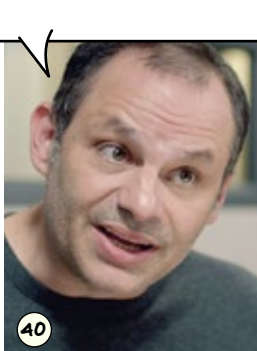They go to DCA. They learn about their rights.

In New York City, workers in companies with five or more employees have the right to paid sick leave.

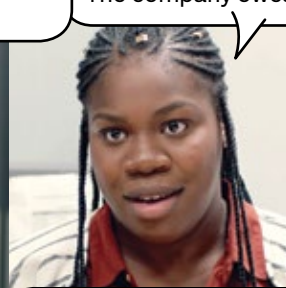You can start using your sick leave after four months.

And if someone in your family is sick, you can use your sick leave. You can stay at home and take care of them and still get paid.

We'll help you get it. The company owes you that money.

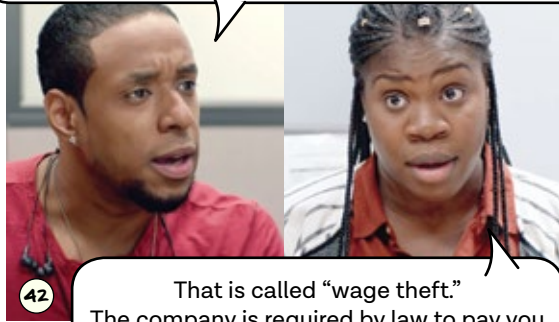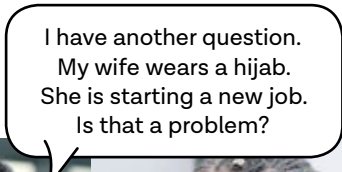The company is not allowed to fire you for getting help from DCA. It is against the law.

file a complaint = make an official report about a problem to get a solution

Missing Dialogue: *Rolando's Rights* (pg. 2)

The workers learn about other rights too.

42 [empty speech bubble]

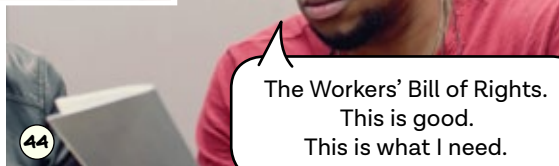That is called "wage theft." The company is required by law to pay you for every hour that you work.

43 I have another question. My wife wears a hijab. She is starting a new job. Is that a problem?

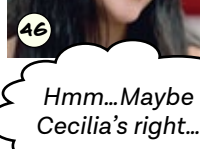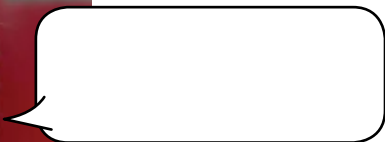No, it is not. Workers have the right to wear their religious clothing.

She gives them a list of worker rights. But what's the next step?

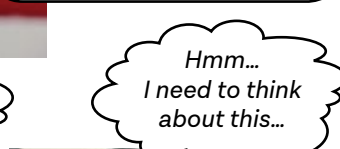**44** The Workers' Bill of Rights. This is good. This is what I need.

45 Do you want to file a complaint? We'll contact the company to get your money.

46 [empty speech bubble]

47 *Hmm...Maybe Cecilia's right...*

48 *Hmm... I need to think about this...*

DCA is ready to help.

49 If you want to think it over and decide, that's fine. When you are ready, we are here to help.

Word Cloud: *Rolando's Rights*

Make predictions about the episode based on the Word Cloud below.

1. Who do you think the main character(s) is?

2. Who do you think the supporting characters are?

3. What do you think is going on in this story?

4. What problem(s) do you think the character(s) are dealing with?

5. How do you think they solve their problems?